Selection Criteria
Main Professional Scale Teachers

Education, Training and Qualifications	**Method of Assessment**
• DfES Qualified Teacher status • Degree Qualification in the relevant subject • Appropriate Staff Development/Training	Application form
Experience	
• Successful teaching experience in 11 – 16 age range	Application Form and Interview
In depth knowledge of	
• The National Curriculum at both Key Stages in the relevant subject. • GCSE Syllabi and teaching materials. • The method and practice of teaching, especially as an academic subject and how to translate theory into practice. • Strategies to raise student achievement and support student progress in the subject. • Equal Opportunities and how they can be implemented in Plashet School. • The use of ICT as a tool for learning. • The importance of a teacher's pastoral role in developing a successful and happy young woman.	Application Form and Interview
Personal Qualities	
• Resilience and optimism. • A love of learning. • Ability to engage and enthuse students. • Ability to work as part of a team. • Excellent communication skills. • Excellent punctuality and attendance record.	Interview and References