

English Hub KS2 or KS3 Programme Lead - Job Specification

Selection criteria	
Qualifications and Experience	1. Qualified Teacher Status.
	2. At least 5 years successful teaching experience within the primary and/or secondary age range.
	3. Demonstrable impact in a primary or secondary school leadership role.
	4. A track record of driving improvements in English attainment and teaching standards.
	4. Further specialist qualification in an aspect of educational practice or leadership e.g. NPQSL, NPQLL (desirable)
	5. Proven track record of designing and delivering high-impact CPD for primary or secondary English leadership and teaching.
	6. Demonstrable experience in working collaboratively with parents, colleagues, governors and the local community.
	7. Experience of monitoring and evaluating effective teaching and learning.
Professional knowledge and understanding	1. Knowledge and understanding of the national expectations for reading.
	2. Secure knowledge and understanding of early reading development, including evidence-based practices for teaching and embedding systematic synthetic phonics (SSP).
	3. Understanding of child protection procedures and safeguarding children.
Abilities and skills	1. Proven ability to analyse and use performance data to strategically inform curriculum planning, target interventions and optimise reading provision.
	2. Proven ability to lead, manage, and empower teams and individuals to work collaboratively and drive high standards.
	3. Strong organisational and time-management skills, with a proven ability to analyse priorities, manage workloads effectively, and meet tight deadlines.

	4. Exceptional oral, written, and presentation skills, with a collaborative approach that actively incorporates the views of diverse stakeholders.
Personal Qualities	1. Commitment to inclusive education, with the expertise to adapt reading provision and meet the needs of all learners, including those with SEND.
	2. Ambition, energy, enthusiasm, determination and drive to develop your role.
	3. Reliability, professionalism and integrity.