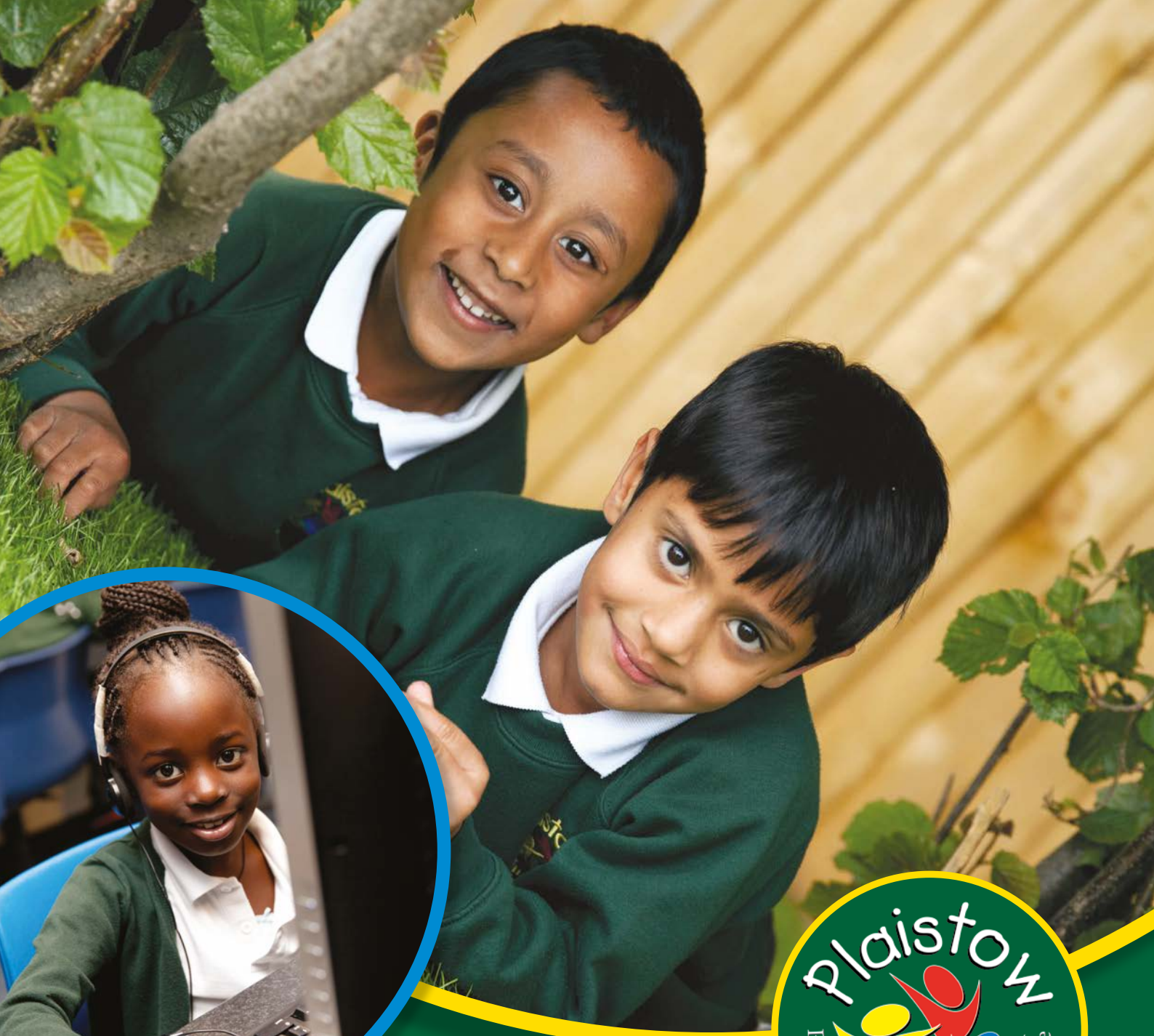


Plaistow
Primary School and Children's Centre

Recruitment pack



Welcome

A supportive, vibrant and successful primary school in the thriving East London Borough of Newham, Plaistow Primary School is recognised by Ofsted as an 'outstanding school' in all areas. Our vision is to create an environment where all children can achieve their full potential; a community of active learners and a school where children develop a passion for learning that will stay with them throughout their lives and maintain high expectations for themselves.

Plaistow Primary School is a place where children develop into confident, resilient learners with the motivation and dedication to build a bright future for themselves.

Joining our team will offer a wealth of opportunities, including a personalised career development programme, the chance to take part in a range of social activities in school and in the local area, access to a wide range of benefits and the chance to become part of an ambitious and supportive network of colleagues.

We are continually recruiting high quality educators as part of our commitment to delivering excellence in education for all our pupils. If you truly would like to make a difference to our children's lives and believe you can help us, I would love to invite you to meet our pupils and team. It is an exciting time to become part of our family, and we have so much to offer at Plaistow Primary School.

Ms Janine St. Pierre, Head Teacher

Why Plaistow is unique

'If we believe, we can achieve'

Our pupils are ambitious, independent, inquisitive and love to challenge themselves. At Plaistow, we encourage pupils to use their challenges as opportunities and instil a sense of hard work and perseverance to achieve success. The pupils foster a sense of confidence that allows them to take ownership of their learning.

All members of our community are proud of our outstanding ethos; our staff deliver the highest quality in teaching.

Our staff work together in partnership to achieve our goal of providing excellence in education through determination and teamwork in an inclusive environment.

Our network of parents and families is actively involved in achieving and supporting the school's vision. Parents share our values of respecting, understanding and celebrating the diversity of our community and are united in achieving the best possible outcomes for the pupils and our school.

What you can expect from us

- Extraordinary opportunities for progression
- Strong, supportive and approachable leadership
- Leaders that motivate and empower staff with developmental feedback
- Passion and commitment to succeed
- Dedication to our pupils who are at the centre of all that we do
- Positive engagement with our families.

"All leaders, including governors, are fully signed up to high aspirations for pupils and work as a very cohesive team to attain their goal. In the words of one member of staff, 'There is a strong collective aim to do the best for pupils.'"
Ofsted

Why we love our school

Safiya Aswat, Class Teacher

Safiya joined the school 15 years ago as one of the first Teaching Assistants. With the support of the Headteacher, Safiya was able to develop her role, eventually qualifying as a Teacher. As one of our successful class teachers Safiya is now focusing on her future ambition to become a subject leader.

"Plaistow Primary School provides the opportunities to grow as a person; through working with staff and pupils of different religions and ethnicities, along with a variety of different thinking, teaching and learning styles, you are able to challenge yourself and ultimately improve the quality of education for the children."

Safiya captures what is unique about working at Plaistow Primary School: "My role allows me to consciously observe different teachers, share experiences and ideas and receive training which ensures I am always developing as a teacher and can provide the best education to students at our school."

Rabiya Islam, NQT

Rabiya has worked at Plaistow Primary School for three months, joining as an NQT in September 2017. Initially attracted to teaching as the result of her own inspiring learning experience, Rabiya wanted to provide the same for pupils at Plaistow.

Looking back at her first three months as a teacher, Rabiya commented that her role at the school enables children to learn in many ways, and shapes children of the next generation to become successful and confident individuals that contribute to their community.

"All the teaching staff are incredibly supportive and I believe the school is unique in its approachable network of teachers. This truly allows us to focus on the best interests of the child and having members of staff that are willing to go that extra mile for the children is extremely beneficial for both the teachers and pupils."

Andrew Beech, Assistant Headteacher

As Assistant Headteacher, Andrew is is actively involved in many different aspects of the school, teaching classes across all key stages. Andrew values seeing pupils making exceptional progress during their time at Plaistow. He enjoys supporting other teachers to enable them to achieve their best, and to facilitate each child's unique learning journey and enabling staff and pupils to achieve their best.

Inspired to teach to improve the life chances of children, Andrew credits the sharing knowledge, initiatives and expertise among staff as the success of Plaistow Primary, commenting that interactions and sharing are at the heart of the school and always benefits the pupil.

"I love that in my role I am able to develop and support teaching across the school and share best practice – it is very rewarding. The team at Plaistow is very passionate about learning and everyone is always willing to go the extra distance to make it work. It's a school where self and group reflection is encouraged. We are a team who work closely together – regardless of our school roles we all want the best for the children."



A rewarding future at

Plaistow Primary School



We understand the pivotal role our staff play in the creation of our stimulating learning environment and the development of our pupils. We offer excellent and unique benefits for our most important resource: our staff.

Teaching benefits

- Comprehensive induction programme – all teachers who are new to the school are given a mentor, who will guide and support them through the systems and schemes the school has in place.
- Strong relationships with local schools – cross school moderation with other local primaries and master classes with local secondary school.
- Each teacher is provided with their own classroom with comfortable and adaptable learning spaces
- NQTs who are appointed through the teaching pool receive a Golden Hello of £1,000, a five-year Recruitment & Retention allowance and regular access to high quality training.
- Excellent facilities throughout the school including state of the art whiteboards, designated computer suite
- TLRs for all subject leaders
- Supportive and approachable network of colleagues

Strong parent/staff partnerships

We value our strong partnership with the parents of our school. Our recent Ofsted Report revealed that parents are extremely supportive of the school's work and we intend to maintain this.

Staff community

Teacher relationships are based on mutual collaboration and respect. The senior leadership team sets a positive pace for the school and employees, ensuring a balance between being supportive and encouraging staff members to perform to the highest standards and maintaining a healthy work life balance.

Investing in you

Professional development is important to us. We want to ensure that every member of staff is provided with the opportunity to progress, and is offered a bespoke career development programme, based on expertise, experience and personal needs.

In Newham, NQTs are offered the best possible support during their first year. New teachers are offered a comprehensive programme of training along with the chance to start working in July and receive regular induction training with other NQTs. They have the opportunity for day to day advice, guidance and support from a personal induction tutor, specialist advisors and experienced teachers throughout the year.

We have invested in a range of professional development opportunities for all our staff, including a detailed induction programme, personal NQT mentor, weekly staff training, opportunities to shadow subject leaders, performance management and much more.

"Teachers are continually improving their teaching. This is due to the feedback they receive from colleagues and leaders, together with well-matched training opportunities." **Ofsted**





Work benefits and you

Enrichment benefits

- Well-being programme
- Discounted gym membership
- Free onsite parking
- Up to three weeks of paid work from July before starting
- Staff breakfast
- Dress down days (half termly)

An enviable location

As a teacher in Newham, you will have an opportunity to make a real difference and develop your own professional skills and expertise. We recognise that this demands a serious commitment from teachers and we demonstrate our belief in the profession by providing the maximum help for the professional development of our staff.

For new teachers, Newham offers excellent career prospects with high starting salaries and good opportunities for promotion. Ofsted praised the support for professional development of all teachers and commented "the scheme to support newly qualified teachers is good".

Here are some of the reasons Newham is a great place to work:

- We are part of a vibrant inner-city borough, just 25 minutes from the centre of London. We are well connected - tube, national rail and bus; you can also catch the DLR or cable car, descend into a foot tunnel, ride the free Woolwich Ferry and even fly away to Europe for a long weekend via London City Airport.
- Newham is one of the greenest boroughs in London.
- Nearly half the population come from dozens of ethnic minority communities, and more than 114 languages are spoken in the area. It is this diversity which makes living and teaching here such a great experience.
- The regeneration of the area means that there is substantial new housing developments of both private and affordable homes.
- Excellent entertainment: close to Westfield shopping centre, Brick Lane Music Hall, West Ham football stadium, Theatre Royal Stratford East, Olympic Park and much more.

What our community says

"I am extremely happy with the way the school is led. My child's level of learning at the school is impeccable." **Year 4 parent**

"I am so happy at Plaistow Primary: learning is always fun and the teachers are very supportive." **Year 5 pupil**

"I have complete confidence in the teachers at Plaistow, my daughter loves going to school and is making excellent progress." **Year 1 parent**

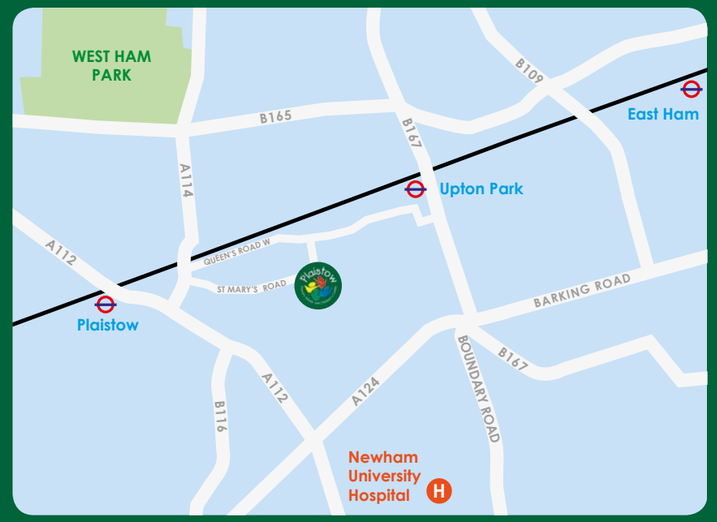
"The teachers are lovely and kind and make me feel happy. I love coming to school." **Year 2 pupil**

"Teachers do really fun activities with us. There is lots of different work that gives us lots of different knowledge. The work on space has inspired me to be an astronaut." **Pupil**

"I like the way everyone is really friendly. All the teachers have different personalities but are really nice." **Pupil**



Where we are



Plaistow Primary School
Junction Road, Plaistow
London E13 9DQ

T: 020 8548 5620
E: info@plaistow.newham.sch.uk
T: @Plaistowschool





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