LEAD PRACTITIONER
Lead Practitioner Pay Scale Points 5 - 9

TEACHING ALLOCATION: 18 teaching periods out of 25 per week

REPORTING TO: Head of Department **/** SLT Line Manager

RESPONSIBLE FOR: Teaching and learning within the department

PURPOSE OF THE JOB

- To lead the teaching and learning within the department monitoring progress and raising standards, and to assist with the teaching and learning across the school.
- To lead in the professional development of teachers as a coach/mentor.
- To lead in the professional development of other adults within the classroom.
- To provide specialist subject expertise to assist department staff.
- To assist the Headteacher and the Leadership Team in the overall management and development of the school.

DUTIES

The Teachers' Pay and Conditions Document specifies the general professional duties of a teacher. Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

KEY FUNCTIONS AS LEAD PRACTITIONER

- To support the Head of Department to raise the standards of achievement.
- To lead on teaching and learning within the department to raise attainment.
- To assist with the ongoing development of departmental schemes of work, self-evaluation, marking and assessment.
- To support in the monitoring and evaluation of teaching through lesson observations, learning walks, book scrutiny, data analysis etc.
- To demonstrate model lessons and have an 'open door' policy.
- To undertake regular extra-curricular and intervention activities.
- To deliver whole school CPD on teaching and classroom strategies, so all staff improve in their pedagogy and practice.
- To assist the SLT in leading and developing teaching and learning through coaching and mentoring with NQTs, trainee teachers, and teachers requiring improvement.
- To model best practice in accordance with all areas of the Teacher Standards.
- To fulfil the general duties of a teacher and form tutor.
- Undertake any other tasks reasonably required by the Headteacher

PERSON SPECIFICATION FOR LEAD PRACTITIONER

- Good degree and teaching qualification.
- Relevant and successful teaching experience.
- Outstanding subject knowledge.
- Outstanding teaching skills and classroom practice.
- Experience of implementing strategies for improving the quality of teaching and learning, including promoting excellence and challenging poor performance.
- Ability to review, monitor and evaluate the curriculum and own work.
- Ability to use assessment to raise standards of achievement.
- Ability to perform effectively in a variety of situations.
- Ability to recognise and respond to the needs of students of different attainment levels.
- Ability to develop as a leading professional in the school.
- Ability to lead teaching and learning in the department.
- Ability to use ICT effectively.
- An awareness of the importance of emotional intelligence in managing oneself and others.
- Ability to maintain professional integrity and confidentiality at all times.
- A professional understanding of child protection and safeguarding matters.